

## **Process for Calling an Associate Pastor**

Dear friends:

The Session at its regularly stated March meeting on Monday voted to call a Congregational Meeting on Sunday, March 26, 2017 at Noon in the Sanctuary in order to hear a report from the Representative Nominating Committee to elect an Associate Pastor Nominating Committee.

Its slate will include: Kim O'Donnell, Sara Smith, Terri Grantz, Harriet Johnson, Jim Little, Andy Kluzan, Paul Phillips, and the alternate, Pat Sanders. Nominations are always appropriate from the floor.

This begins our good work of electing an Associate Pastor per the process suggested by the Committee on Ministry of Washington Presbytery. Also, per their Chair, Rev. Bill Youmans, we have been assured that Pastor Kay Balderose may be one of the candidates.

We assure a full and a fair process both by our intentions and also by contracting with Rev. Bruce Stevens, recently retired as Executive Presbyter of the Synod of the Trinity, to serve as our transition consultant. Bruce will work to resource the Associate Pastor Nominating Committee and will lead us on a Saturday Visioning Day, likely sometime either prior to or after Easter 2017. More details to follow once the APNC has its first organizing meeting. This important direct input from our congregation will serve to inform the Mission Information Form describing our church and its needs, drafted by the APNC, as well as the job description for the Associate Pastor, drafted by the Personnel Committee and approved by Session. We hope the entire congregation will participate in this important step in the process.

We promise to keep the congregation informed as this unfolds. God bless you. Please keep the APNC members about to be elected in our thoughts and prayers.

Faithfully,  
Dr. Stu Broberg

*CALLED CONGREGATIONAL MEETING for the single purpose of hearing the report from the Representative Nominating Committee and electing an Associate Pastor Nominating Committee, Sunday, March 26, 2017 at Noon in the Sanctuary.*