

**CHURCH OF THE COVENANT
MINUTES OF THE ANNUAL CONGREGATIONAL MEETING
SUNDAY, JANUARY 25, 2015**

OPENING

The annual congregational meeting of The Church of the Covenant was called to order by the Rev. Dr. Stuart D. Broberg at 12:07 p.m. in the Covenant Center on Sunday, January 25, 2015.

Moderator Rev. Dr. Broberg declared a quorum present. Dr. Broberg then advised that the minutes from this meeting will be reviewed by Session and approved in advance at the end of the Congregational Meeting. It was moved by Bob Wagner and seconded by Betty Braun to approve the docket for this meeting and the approach to the minutes as outlined above. A vote was held, and the motion passed unanimously.

REVIEW OF THE CHURCH'S 2014 STATISTICAL REPORT

Jonathan Pachter, Clerk of Session, reviewed the 2014 Statistical Report. Our current membership is 819, vs. 838 at the end of 2013. That reduction is due to a number of people being taken off of the church's active roll, following the required review of the active roll by the OAR Committee. It is important to note that several different attempts were made to get in touch with people to persuade them to stay on the active roll, and some folks did decide to stay on as active.

THE CORPORATION MEETING

A motion was made by George Camlin and seconded by Bill Braun to temporarily adjourn the ecclesiastical meeting in order to convene the corporation meeting and that the President of the Corporation, Elder Chuck Neff, will preside at this meeting. The motion was unanimously approved by the congregation. Chuck Neff, President of the Corporation of the Church of the Covenant, then presided over the corporate meeting.

RECEIVING THE SESSION-APPROVED 2015 OPERATING BUDGET

Mr. Neff asked Finance Committee Chairperson Brian Teagarden to provide some analysis of the end-of-year 2014 finances, and to explain the 2015 Operating Budget (previously received by Session at the January 12, 2015 Session meeting). Mr. Teagarden noted that we came ended 2014 with a surplus of approximately \$15,000. Per capita payments were current and we funded all of our promised mission support.

It was moved by Bill Braun and seconded by Sue Denmead to receive the 2015 Operating Budget. The group next answered questions about the 2015 Budget. Questions asked include:

- Maryann Johnson asked, "Were the 51 new members who joined in 2014 given information about giving?" Dr. Broberg said yes, and we think most of the 41 new pledges were from new members. She also asked "How was the Loose Offering accounted?" Mr. Teagarden said the here was no pattern from week to week and it is impossible to tell who the giver is for that amount, so it is not noted in the Budget. Unpledged income provides an estimate of giving that does not result from the annual Stewardship campaign yet can be estimated because it comes from people who identify themselves, and seems to be relatively consistent from year to year.

- Sarah Core asked, “Please define Investments Income and Program Income.” Anthony Nicolella noted that Investments Income was interest from our checking account and the Memorial Fund.
- Bob Wagner asked that “Program Income be defined.” He was told that it includes income from W&J College parking fees, and rent from our rental properties.
- Sue Halulko asked “if the 2014 projected expenditures for the Family Promise House (unused in 2014) had been reallocated to other Mission programs?” Dr. Broberg explained that the 2015 Mission Budget still included a line item for this, as we hoped it would be pick up again later in the year.

There being no additional questions or comments, the motion to approve the 2015 Operating Budget were unanimously approved by the congregation.

AUDIT REPORT

Chuck Neff read a letter to the congregation from the Audit Committee. In that letter, this Committee noted that all of our accounts were in good order, and that they had no recommendations for improving how we account for our finances. The church’s financial reports were approved as written.

ADJOURN THE CORPORATION MEETING AND RECONVENE THE ECCLESIASTICAL PORTION OF THE CONGREGATIONAL MEETING

A motion was made by Fred Boni and seconded by George Camlin to adjourn the corporation meeting in order to reconvene the ecclesiastical meeting. There was no discussion. The congregation voted unanimously to approve the motion.

APPROVE THE PASTOR’S TERMS OF CALL

Dr. Broberg called on Jonathan Pachter to moderate the meeting at this time so Dr. Broberg’s terms of call and Rev. Emily Miller’s could be reviewed. Dr. Broberg and Pastor Emily left the room at this time. Mr. Pachter called on Sue Denmead of the Personnel Committee to address any questions about Dr. Broberg’s or Pastor Emily’s terms of call. A motion was made by Jerry Davison and seconded by Bill Braun to approve the presented terms of call for Dr. Broberg. There were no questions or comments from the congregation, which then voted unanimously to approve the motion. A motion was made by Joyce Camlin and seconded by Bob Wagner to approve the presented terms of call for Pastor Emily. There were no questions or comments from the congregation, which then voted unanimously to approve the motion. Dr. Broberg and Pastor Emily returned to the Covenant Center, Dr. Broberg then resumed his role as moderator, thanking the congregation for their confidence and their approval vote.

RECEIVE ANNUAL COMMITTEE REPORTS

Dr. Broberg acknowledged the annual reports prepared by the Session’s Committees. A motion was made by Joyce Camlin and seconded by Steve Johnson to receive the 2014 Annual Reports. There was one questions raised by Maryann Johnson about the Report from the Finance Committee. She wondered why Cyndi Barney’s salary was quite a bit less than Ralph Farabee’s salary, and how it could be raised. Dr. Broberg reviewed how church salaries are set, how raises are given, and how Cyndi’s performance has been excellent. He noted that perhaps the

Personnel Committee could evaluate Cyndi through the step increase process, which can be used every 3-5 years.

APPROVE THE MINUTES PENDING SESSION APPROVAL

A motion was made by Maryann Johnson and seconded by Betty Braun to approve the minutes of the congregational meeting pending Session review and approval. There was no discussion and no questions, so a vote was taken. The motion passed unanimously.

ADJOURNING THE MEETING

After a motion to adjourn was made by Bill Braun, seconded by Brian Teagarden and then approved unanimously by the congregation, Pastor Emily adjourned the meeting with a prayer at 12:45 p.m.

Respectfully submitted,

Jonathan M. Pachter

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Clerk of Session